

**Bob Liodice** 

**Chief Executive Officer** 

## 2020

A Tough Year

- COVID 19
- Economy in free fall/partial recovery underway
- Racial Injustice
- A time for healing and revival







### ANA GROWTH AGENDA





"Bring the love... bring the authenticity.

Put your heart on the table as much as you put your wallet on the table.

Treat the consumer like you treat your brethren."





**OLIVIER FRANÇOIS** 

**Global President, Chief Marketing Officer** 



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#### ANA/AIMM Commitment to Equality, Inclusion, and Systemic Change

from America's Marketers, Media Companies, Agencies, Production Companies, and Service Providers

At ANA and AIMM, we strongly believe that every person — regardless of race, ethnicity, sexual orientation, gender identity, ability, religion, age, or culture — should have equal rights, equal representation, opportunities, support, understanding, respect, consideration, voice, and the ability to achieve their full potential. For more than 20 years, we have used our collective voices, reach, and commitment to create an industry that is more inclusive, understanding, and reflective of diverse segments. Although we have done a lot, it is not enough.

As we experience unprecedented loss due to the novel coronavirus, Black and Brown communities continue to face an age-old virus that has infected America for four centuries: racism. As America marches for an end to racism, injustice, and inequality against Blacks, the marketing and advertising industry is here to say we see you, we hear you, we are with you, and we commit to do everything in our individual and collective power to end systemic racism and achieve equality and justice.

As marketers and industry leaders, we commit to unflinchingly examining our own history and current practices to shine a light on systemic and institutional biases that exist within the industry. We can no longer accept the shortcomings of many of our diversity and inclusion initiatives. We commit to examining why they haven't done enough and what action is needed to advance. And we commit to interventions that will have an immediate and sustained impact on equality, inclusion, and systemic change in our ecosystem and in our society.

- We will achieve representation that better reflects our country's demographics throughout the industry: marketers, media companies, agencies, production companies, and service providers. This means equity in representation at every level, access, and voice in other words, a seat at the table. In our yearly diversity reports to the industry, we will include clear actionable steps and guidelines for companies to achieve parity and extend that work to the balance of the industry.
- We will conduct courageous conversations and work with our membership's Employee Resource Groups (ERGs) to understand the systemic inequities throughout the industry so that together we can establish programs that can fix these systems.



# PURPOSEFUL MARKETING AND FUND RAISING











#### **Strength Coming Into 2020**



Individual Giving \$310 Billion up 4.7%



Corporate Giving \$21 billion up 13.4%





2020
Giving
will be
Down



# ANA Nonprofit Federation

Someone is sitting in the shade because someone planted a tree a long time ago..."

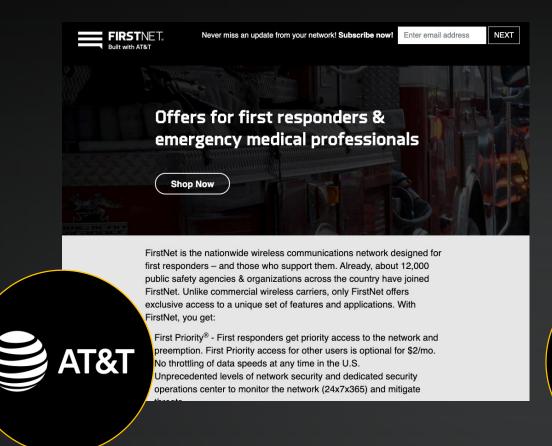
WARREN BUFFET
Chairman & CEO
Berkshire Hathaway



#### The ANA NonProfit Federation

- Access to the ANA's proprietary marketing content library, featuring 24/7 access to more than 10,000 relevant pieces of content
- Nonprofit communication providing key insights supporting fundraising and marketing
- Access to the ANA's Ask the Expert research service
- Complimentary regional, on-demand, and onsite training backed by the Certified ANA Marketing Professional (CAMP) program
- Seats at the ANA's national conferences, plus access to 50 regional 1-day meetings (including 4 dedicated nonprofit meetings), as well as over 100 webinars
- Robust federal and state regulatory and legislative guidance through the ANA's State
  Legislative Tracker, Privacy Shield, and DMA Choice programs. Additionally, The ANA is
  aggressively fighting to keep postal rates affordable while protecting access to data
  resources that power fundraising campaigns.

#### **Brands and Non-Profits**











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