

Maslow's Hierarchy of Needs: Email Edition

Charma Parker and April Mullen

Hi There!



Charma Parker

CRM Strategy Manager at Home Depot

Active Member of Women of Email



April Mullen
Director of Strategic Insights at SparkPost
Co-Founder of Women of Email







Maslow's Hierarchy of Needs

Self-actualization

desire to become the most that one can be

Esteem

respect, self-esteem, status, recognition, strength, freedom

Love and belonging

friendship, intimacy, family, sense of connection

Safety needs

personal security, employment, resources, health, property

Physiological needs

air, water, food, shelter, sleep, clothing, reproduction





SPARKPOST



Managing
Shifting Priorities
and Strategies





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Physiological Needs

SPARKPÓST

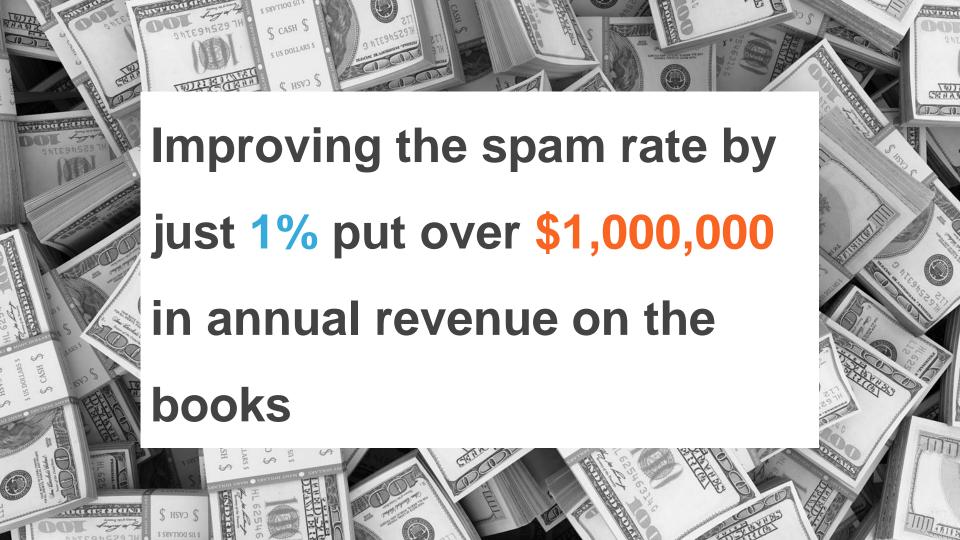
Get to the Inbox



20%+

of all permissioned mail ends up in the spam folder





Three major ways to improve deliverability

- 1. Use advanced email delivery analytics that go beyond your ESP to understand where your emails are going.
- 2. Only use acquisition sources that are close to your brand.
- 3. Segment and personalize where you can.



Provide Timely and Relevant Information







Add these staples to your next order.



Breads & Bagels

A selection of our freshly baked breads and bagels for breakfast, sandwiches, and more.



Dairy

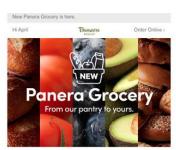
Gallons of milk, creamy Greek yogurt, cream cheese spread, and Kids' Yogurt Tubes.



Produce

Fresh apples, grapes, vine-ripened tomatoes, avocado, and more.





We're making it easier to stay safely at home, while still getting the groceries you need for your family. Now you can order your Panera favorites and groceries for pick-up or Contactless Deliver.

Order Groceries

Plus, enjoy FREE DELIVERY on every order of \$15 or more* through 4/15 with code: FREEDELIVERY

Add these staples to your next order.



Breads & Bagels

A selection of our freshly baked breads and bagels for breakfast, sandwiches, and more.



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and Kids' Yogurt Tubes.



Produce
Fresh apples, grapes,
vine-ripened tomatoes,
avocado, and more.







How we can help

We offer services that may help minimize your exposure to risk or if you're experiencing illness.

Get free delivery on Rx and other store essentials

Available on 1-2 day delivery when your prescription is ready for pick-up.



Plan a Video Visit

Get consultation and support from the comfort of your home.*

Learn more >

Get a flu shot

The CDC recommends you get the flu vaccine to help prevent the spread of flu and possible unnecessary evaluation for COVID-19.









Stay informed on the coronavirus (COVID-19)

Coronavirus information and resources

Your health is our top priority, so we're connecting you to resources including: · Prevention & prep tips

- Tools & services
- FAQs



How we can help

Learn more

We offer services that may help minimize your exposure to risk or if you're experiencing illness.

CVS pharmacy

Get free delivery on Rx and other store essentials

Available on 1-2 day delivery when your prescription is ready for pick-up.

Get started >



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Learn more >



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Find out more >



ExtraCare

Sign In | Create Account

Deals Pharmacy

Stay Connected





Download Our App



My Account | Store Locator | Return Policy | Contact Us | View this on the web | + Rate this Email



© 2020 CVS Pharmacy, Inc. One CVS Drive, Woonsocket, RI 02895

FOR FLU SHOT: Flu shots available when immunizing pharmacist or MinuteClinic® health care provider is on duty. Age restrictions apply. Eligible patients will not pay any co-payments unless otherwise required by their plan, including Medicare



Why am I not receiving my regular emails from Publix?

At this time, our focus for email is providing our customers critical information about store operations and hours. You can always find the current weekly ad at **publix.com**. When the time is appropriate, we will resume normal email delivery.



Thank you, first responders and hospital staff.

You're taking care of others. Allow us to return the favor. We've reserved 8 – 9 p.m. on Thursdays and 7 – 8 a.m. on Fridays to give these valuable members of our community a little extra time to shop for themselves and their families.

I FARN MOR



Check out touch-free.

Pay with the Publix app for touch-free checkout and to opt in to a receipts. We also welcome contactins cards and most mobile pay apps. Touch-free checkout is one way to look out for currielves and for each other. Want other ideas for your rest checkout?

CETTERSHER

Storn Hours Burn. - Burn. Pharmacy, Non-Pri 3 am. - 3 pm. Saturday/Sunday. For westered Public Pharmacy hours, year the <u>some located</u>.

Reserved senior shopping hours: 7 a.m. - 5 a.m. Tuesdays and Wednesdays for customers age 60+

Safety Needs

Maslow's Hierarchy of Needs

Self-actualization

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Physiological needs

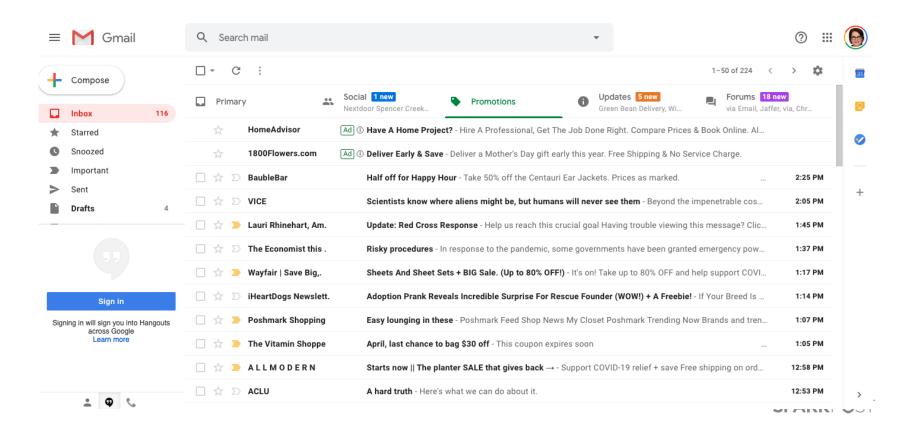
air, water, food, shelter, sleep, clothing, reproduction



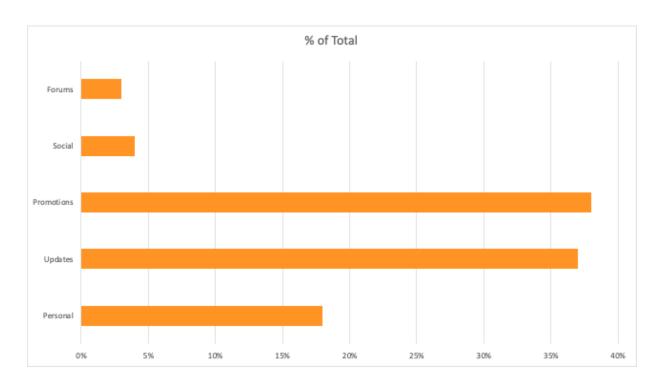
Ensure They Know It's You



The Inbox is a Crazy Place!



The Promotions Tab is Especially Crowded!





Uptick in Scams



Protect Yourself from **Pandemic Scammers** The head of our Financial Crimes Section discusses scams and crimes related to the COVID-19 pandemic and offers tips on how to protect yourself.

05.13.2020 FBI and CISA Warn Against Chinese Targeting of COVID-19 Research Organizations

05.13.2020 People's Republic of China (PRC) Targeting of COVID-19 Research Organizations

04.22.2020 Department of Justice Announces Disruption of Hundreds of Online COVID-19-Related Scams

04.20.2020 Online Extortion Scams Increasing During the COVID-19 Crisis

04.15.2020 FBI and Secret Service Working Against COVID-19 Threats

04.13.2020 FBI Warns of Advance Fee and BEC Schemes Related to Procurement of PPE and Other Supplies During COVID-19 Pandemic

04.13.2020 FBI Expects a Rise in Scams Involving Cryptocurrency Related to the COVID-19 Pandemic

04.13.2020 FBI Warns of Emerging Health Care Fraud Schemes Related to COVID-19 Pandemic

04.06.2020 FBI Warns of Money Mule Schemes Exploiting the COVID-19 Pandemic

04.06.2020 FBI Anticipates Rise in Business Email Compromise Schemes Related to the COVID-19 Pandemic

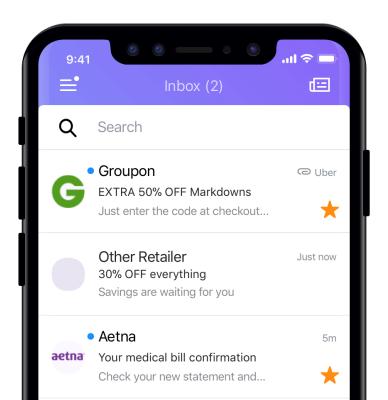
Sender Policy Framework (SPF)

Domain Keys Identified Mail (DKIM)

Domain-Based Message Authentication (DMARC)



Brand Indicators for Messaging Identification (BIMI)



Displays brand logo in the inbox to help your emails stand out

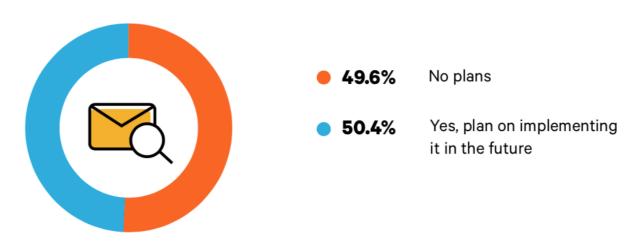
Four major benefits:

- Brand recognition
- Protection against spoofing
- Building trust with subscribers
- Helps with deliverability in mailbox providers that support BIMI



BIMI Shows Some Promise

Are you thinking of adopting BIMI (Brand Indicator for Message Identification) in the future?





Source: SparkPost 2020 Transactional Email Benchmark Study

Share Safety Information











WE'RE DESIGNATING SAFE SPACES TO TRY ON SHOES.







SUPPORTING

SOCIAL

DISTANCING

CONTACTLESS

CURBSIDE PICK-UP.

RETURNS, & SHOE DONATION

ACCEPTING

CREDIT CARDS

ONLY

DSW CAMP CREEK MARKETPLACE IS OPEN 10 AM - 7 PM DAILY LEARN MORE





YOUR HEALTH & SAFETY COME FIRST

"I really appreciate all the afforts year deers are realizing to keep everyone sale." —Blackwoolely, DIPF systems: "Galck, officient, briendly, and refe." —theoryprorting 50% reducer

"I felt asks at the ators. There were free mosks and a sonitizer at the extrance sed the essociate distributed the counter other sect cariomer." —Gregoria, Impy, DEW systems:





YOUR HEALTH & SAFETY COME FIRST





Take Our Survey





Altanta's Ultimate Transpoline Park & Fun Contect

Opening Friday, May 29th to Fly High Memberships Only

We are proud to serve this community and want to assure you the health and well-being of our Guesta and Team Members remain our first priority. Whenever pours mody to come jurity, you will see some changes in our parks to consist an environment that promotes cleaniness and social distancing. But don't worry, you will sell see and feel the same thrills and acclament that po a traver and level at Xibraratre.

We're taking our park cleaning procedures and frequency to the next level, including daily distribution agraying or forging of the entire park using products that meet the EPA criteria for use against \$465-00-V3, the novel coronavisus that causes CRVID-19. We are also implementing new standards to reduce capacity enable social distancing, and promote good hygiene practices within the park.

We are incredibly grateful for all the joyful memores we've made together, and we book forward to making more soon. We'll bounce back from this together. See you soon!









Thank you for your support during this difficult time. We



Want opt-out of Mother's Day emails? No problem.

Unsubscribe



13:02

000

Hello Gemma

I wanted to get in touch as I know that Mother's Day can be a very sensitive time for some of us. So if you don't want us to send you any Mother's Day reminders this month, we won't. Just let us know by opting out here. Then we'll do the rest.

And don't worry, if you opt out we'll still keep you updated with everything else, like normal.

Best wishes,

Lucy

Lucy Evans | Customer Experience Manager

T: 020 7352 9499 • www.bloomandwild.com



Belongingness and Love Needs



Maslow's Hierarchy of Needs

Self-actualization desire to become the most that one can be Esteem respect, self-esteem, status, recognition, strength, freedom **Love and belonging** friendship, intimacy, family, sense of connection Safety needs personal security, employment, resources, health, property Physiological needs air, water, food, shelter, sleep, clothing, reproduction



Foster a Sense of Community





American Airlines is partnering with the American Red Cross to raise funds for their efforts on the frontlines of the COVID-19 outbreak.

Monetary donations are the best way to assist those in need at this time, which will help provide support for blood drives and critical relief services through trained Red Cross personnel who are on the ground, assisting with the outbreak.

From now through April 30, AAdvantage[®] members can earn 10 miles for every dollar donated to the Red Cross with a minimum \$25 donation.

We thank you for your support.





Hello, Smiles Davis

AAdvantage® member 6500500

Donate, earn miles and impact lives



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From now through April 30, AAdvantage® members can earn 10 miles for every dollar donated to the Red Cross with a minimum \$25 donation.

We thank you for your support.

IMPACT LIVES. DONATE NOW.



SAVE 50% AND DONATE A ROOM NIGHT

On stays from July 6, 2020 to

PROMO CODE: THANKYOU

October 29, 2020

Book Dates: 5/4/20 - 5/17/20

Stay Dates: 7/6/20 - 10/29/20

Water Park Passes: Included

BOOK NOW

OUR PAW PLEDGE Travel Flexibility

We want you to feel confident about making future plans. With our Free Cancellation or Change Program, you can cancel for a full refund, or change to a future date without penalties on any new or existing reservation up until June 16, 2020.

GREAT WOLF LODGE



SAVE UP TO 50% AND GIVE BACK TO LOCAL HEATHCARE HEROES

For every room booked before May 17, we'll donate a one-night stay to nurses working on the frontlines.

To show our support to the self-less nurses confronting the COVID-19 outhreak and in honor of National Nurses Week, we're extending our Nights for Nurses promotion until Sunday, May 17. If you book a room now for a future stay at Great Wolf Lodge, we'll idonate a room regift to a nurse so they can erjoy some much-lessanved firm with their families. We're purtnering with the American Nurses Association to distribute the stays to nurses, and hope to donate up to 10,000 room incites with this effort. We hope world life nurse.

SAVE 50% AND DONATE A ROOM NIGHT

On stays from July 6, 2020 to October 29, 2020

PROMO CODE: THANKYOU



BOOK NOW



We want you to feel confident about making future plans. With our Free Cancellation or Change Program, you can cancel for a full refund, or change to a future date without penalties on any new or existing reservation up until June 16, 2020.







shop now

show us your #softselfie



AKA a selfie that evokes a feeling, emotion or mood related to softness (something we could all use right now).

Share yours by tagging #softselfie.

double-tap-worthy

spoiler alert

Wondering how you'll feel in our Signaturesoft Plush shorts? We'll let these five-star reviews give you a hint.

**** the best shorts in the world

I thought I would like these shorts.

I was wrong, I LOVED THEM! They are so soft and pretty and just the best purchase ever.

-A Lou & Grey fan from Los Angeles, California

(Customers receive a sunspetakes entry for submitting a review.)

**** exactly what i wanted

Amazing fit and feel! And that OOLOR. OMG I am in HEAVEN in these.

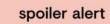
-A Lou & Grey fan from Moore, Oklahoma

(Customers receive a sweepstakes entry for submitting a review.)

bonus: free shipping & free returns (free shipping excludes al., N & pt)*



hey April join our loyalty program, get major perks, win at life



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Share yours by tagging #softsalfle.

double-tap-worthy

learn more about our response to COVID-19+



Our African American Associate Resource Group has developed an Allyship Resource Guide that they've shared with all of us, available for downloading at TheKrogerCo.com. I'm thankful for the individuals who helped us quickly take this step forward, providing insightful resources for all of us to review, reflect on and learn from.

We strive to be a company that empowers and supports our associates. We not only have to listen, but we must act.

As a demonstration of our commitment to being part of the solution, and as a first step toward being a catalyst for change, our company is establishing a \$5 million fund to support the advancement of racial equity and justice. This investment will be earmarked within The Kroger Co. Foundation for improving diversity, equity and inclusion.



At Krager, Our Purpose is to Feed the Human Spirit, which means we're always driven to do more and help make the lives of those around us better - whether that's our own associates, or our are hurting, frustrated and angru.

The senseless killings of George Floyd, Ahmaud to our core. I share in everyone's feelings of andness and outrace for the victims. The pain is friends and communities

We cannot remain allest. We must use our value to express that we're against racism and injustice toward the Black community, We can and must do

To become a greater part of the solution, we believe the most important next step is to listen We're creating more appartunities for our associates to openly share their thoughts and

We'll continue to educate and show our leaders and associates how to be stranger allies - to be more empathetic, supportive and aware of our own unconscious bias. So that together, we can build a better, more inclusive Krager. It starts with

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This has been a moment of clarity and reflection that has revealed the deeper work we must do. associates and community partners, and we're our progress.

To our Black associates, customers and alles: We see you. We hear you. We support you, and I stand with you.

One of my favorite Nelson Mondela guotes states "One of the most difficult things is not to change

With that in mind, now and each day, we remain Integrity and Honesty, Safety and Respect. Diversity and Inclusion. These are our core beliefs - the essence of who we are - and they do not change no matter the circumstances.

Thank you for shapping with us, and for being a



Rodney McMullen





For anyone seeking to learn more about social justice and racial inequality, we've <u>curated a collection of courses</u> to help deepen our understanding of these vital issues. These courses come from world-renowned experts and thought leaders.

In addition, as a company, we are taking more action and responsibility toward a more inclusive and just future.

- Coursera employees around the world are making financial donations to organizations dedicated to ending racism and promoting social justice.
- We are going to fund new courses dedicated to educating our global community on the topics of anti-racism, diversity, social justice, and inclusion.
- We are expanding our social impact program to provide free Coursera catalog access to additional organizations serving underrepresented communities.
- We are going to intensify our efforts towards hiring, developing, and retaining a more diverse workforce at Coursera.

We recognize that we all need to do more. Together as a community, we can develop a better, more equitable future for all.

coursera

We stand against rashes.
We stand for social justice.
We believe husning is a base for pasitive shange.
coveres

Many of us are hurt and outraged by the tragic deaths of Afrinaud Arbery, George Floyd, Tory McClade, and Sneama Taylor. These tragedes bring to the fourfront the fears and rejustices that Black Americans have faced every day for generations.

There is a critical need for us all to confront racism and irrequality. We must come together to build a deeper understanding of issues around social justice and eguity for all.

At Coursera, we believe that learning is a source of human progress and achieving induming change. We are deeply committed to providing relevant and actionable learning that furthers the cause of social justice in our world.

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Race and Cultural Diversity in American Life and History University of Illinois at Urbana Champaign |



Hot Topics in Criminal Justice Vanderbit University | Free to Audit



Revolutionary Ideas: Utility, Justice, Equality, Freedom Butgers the State University of New Jersey |



Connect Beyond Commerce





SKILL SHATE.

We're all in this together

We all feel it: it's been a tough week. This is a new time for us all, and we recognize the many ways this is affecting artists, freelancers, and many in our own community.

And yet, we're so grateful to be charting these times together. We remain committed to fostering creativity as a powerful force to bring us together, and we hope that this newsletter can serve as a small bright spot amidst changing times.



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Classes for Getting Creative Indoors

If you're looking to pass the time indoors, we've hand-picked popular classes to help you explore your creativity, all from the comfort of home.

Explore Now



Falling In Love with Your Home

Now more than ever, as we practice social distancing, many of us find aurssives forming a new relationship with our home. We chatted with teacher and minimalist Erin Bayle about creating a space that fosters calm

Read Mor



Our Teachers Share Advice on Working from Home

With mong of us now working from home for the first time, we spoke with popular Skillshore teachers about their time and tricks

Learn More





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Read More



Our Teachers Share Advice on Working from Home

With many of us now working from home for the first time, we spoke with





Our restaurants may be closed, but you can still enjoy a taste of McDonald's for breakfast. Follow the steps below and rustle up your own version of the iconic Sausage and Egg McMuffin® at home*.

What you'll need...



English Muffin

Toast until golden brown.



75g Sausage meat

Season with a pinch of salt and pepper then shape into balls. Flatten into patty shapes and cook under a pre-heated grill for 6-7 minutes on each side (or as per instructions on packaging).



Brush the inside of a metal ring with a little oil and place in a small frying pan. Pour in just enough water to cover the base then bring to the boil. Crack the egg into the ring, cover the pan and cook for 2-3 minutes.



1 American Cheese Slice

Assemble your McMuffin® by layering the patty and egg on top of a slice of cheese... and enjoy!



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Know a McMuffin' lover? Share the recipe! #JustLikeMcDonalds







Did you know...











Become a quizmaster in every sense of the word

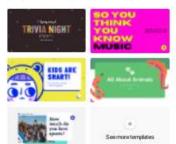
Poeple are keeping theresolves entertained at home by taking part in virtual quat regists. Set, the next time yearin hosting one, make it a let with Cannou. Worke designed a range of new quar templates to help you stand out white challenging year friends and fairnly. Quazons have never leaded on good.

See quiz templates



Design and host a great quiz

Whether you want to test your friends' knowledge of music, movies, or sports —eavier get you covered. Simply choose a quic template, conformate or play as in, their present to your perfoquents. With our templates, you'll be a mus quimmater.







Weekly Newsletter

A background for any occasion

We've added even more Zoom virtual background templates to our collection. Giving you swer more choice when it comes to making your video conferences as furr or as professional as you like.

They're fully contominable and completely free, so what are you waiting for? Create a new background for your next casual catch up with friends and family or team meeting at work.

Browns templates



Focus on the background



Choose from our range of Zoom Virtual Background turnolation



Customics your design and download the file



Upload your design to Zoom and transport yourself







5 playlists that take you there

In the coming weeks, your fellow travelers at Expedia want to bring the spirit of exploration to your inbox. Because even if taking a trip isn't in your immediate plans, there are still ways to feel like you're miles away. Here, we've gathered playlists inspired by some of our travelers' favorite destinations.





Dreaming of Hawaii

Enjoy the beach-inspired music of the Hawaiian Islands, from Israel Kamakawiwo'ole to "Tiny Bubbles."

Listen in: Hawaii

5 playlists that take you























Esteem Needs

SPARKP**O**ST

Maslow's Hierarchy of Needs





Reward Loyalty and Show Appreciation





Extensions for SkyMiles Members: I appreciate how much you
value your Status and benefits, which is why we're making
adjustments so you can continue to enjoy them whenever
you're ready to travel again. You will see these updates
automatically reflected in MyProfile/MyWallet before they go into
effect.

Medallion Status: Your current Medallion Status will automatically be extended through 2021 whether or not you requalify. In addition, all of your 2020 Medallion Qualification Miles (MQMs) will be rolled over in 2021. If you are enrolled in Status promotions, you will also receive additional flexibility to complete those requirements.

Program travel benefits: Eligible Delta SkyMiles
American Express Card Members will get more time to
enjoy benefits, including Companion Certificates and the
\$100 Delta flight credits. SkyMiles Members with Upgrade
Certificates or \$200 Travel Vouchers will also have
additional time to enjoy those benefits.

Delta Sky Club® access: If you are a Delta Sky Club Member, you'll receive an additional six months of club membership free of charge.



Diamond Medallion® 286,444 Miles

COMMITTED TO KEEPING YOU INFORMED Your Update from Ed

Dear April,

I hope wherever you are in the world – whether at home with loved ones or on the front lines fighting this pandemic – that you are staying healthy and safe. We thank you for your patience and understanding over the last month as you've experienced unprecedented schedule changes and travel disruptions. Our focus today, as always, is on getting you and your loved ones where you need to be quickly and safely.

I want to let you know about some important decisions regarding SkyMiles[®] Medallion[®] Status and benefits, travel waivers and cleanliness that will help ensure that we're meeting your needs in this extraordinary time:

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Yes! Your Order is Confirmed!

Today at 9:30 AM

NATIVE

Jeannette, You Rock!

It was just another mundane day at our office when suddenly, Jackie took a look at the computer and her eyes widened. "We did it," she exclaimed! "We got an order from Jeannette Kocsis!"

Laura jumped out of her chair and ran to Jackie's desk. She didn't even read the entire email – she just saw "Jeannette" and started screaming in delight! "O.M.G." Laura shouted. "This is real! We have an order from Jeannette!"



Self-Actualization



Maslow's Hierarchy of Needs

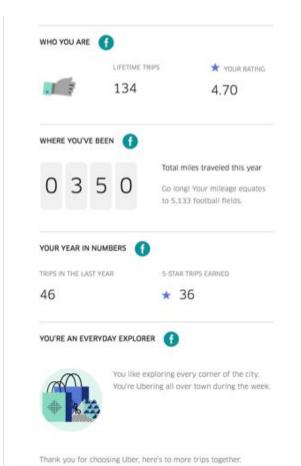




Turn Them Into Advocates

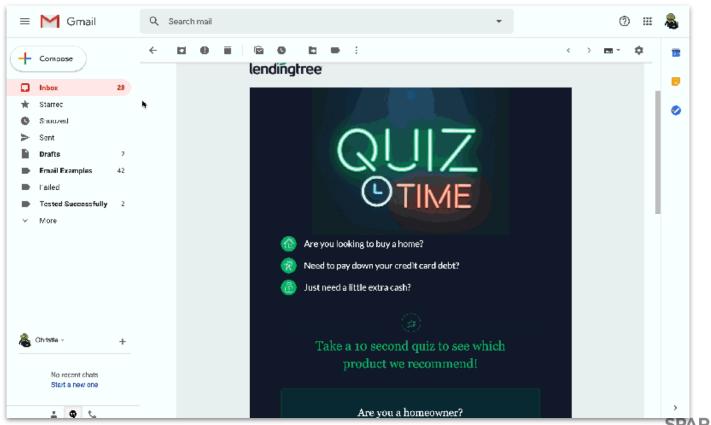


Uber











YOU MADE IT OFFICIAL ON

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ANNIVERSARY CHARMA

YOU'VE BEEN A VIP FOR 11 YEARS (!)

Thanks for being a VIPI It's definitely more awasome with you as a member, We've got a ton of good stuff coming. and we can't wait to share it with you.

Here's to you!

From all of us at DSW,

Roger Rawlins Chief Executive Officer

A LOOK BACK AT THE **GOOD TIMES**

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AND GET

POINTS WHEN YOU DONATE SHOES

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GUILDA 🐾 @guilda_h · Apr 28

So thankful for the email marketers, developers, architects, designers and technical marketers. These are unprecedented times we currently find ourselves in yet they are still innovating, creating, coding, analyzing, developing, building, partnering & strategizing. #emailgeeks



Megan launched a new website! Boshuyzen @megbosh · Mar 18 Good morning my beautiful #emailgeeks!

It's a new day and new emails need to be sent! Our jobs connecting with others are more important than ever. We have the unique ability to affect how people feel when they wake up and go to sleep. Don't waste it.



Thank You and Ever Forward

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